

	Faculty of Arts	Revision No: 0
	INTERNAL REGULATION Statute of the Faculty of Arts of the Catholic University in Ružomberok	Issue No: 1
		Page 0/16

INTERNAL REGULATION

STATUTE OF THE FACULTY OF PHILOSOPHY OF THE CATHOLIC UNIVERSITY IN RUZOMBERK

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Catholic University in Ružomberok
Faculty of Arts

Doc.:
VP-FFKU-01

Revision No: 0

Issue No: 1

INTERNAL REGULATION
Statute of the Faculty of Arts of the Catholic University in Ružomberok

Page 1/16

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STATUTE OF THE
FACULTY OF PHILOSOPHY
OF THE CATHOLIC UNIVERSITY IN RUŽOMBEROK

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Catholic University in Ružomberok
Faculty of Arts

Doc.:
VP-FFKU-01

Revision No: 0

Issue No: 1

INTERNAL REGULATION
Statute of the Faculty of Arts of the Catholic University in Ružomberok

Page **2/16**

Table of Contents

Part One - Introductory provisions	4
Art. 1 Basic provisions	4
Art. 2 Legal Status of the Faculty and Self-Government	5
Part Two - Mission and Activities of the Faculty	6
Art. 3 Mission of the Faculty	6
Art. 4 Education	6
Art. 5 Science	6
Art. 6 Business activities	7
Part Three - Faculty Self-Government	7
Art. 7 Bodies of the Academic Self-Government of the Faculty	7
Art. 8 Academic Community of the Faculty	7
Art. 9 Academic Senate of the Faculty	7
Art. 10 Dean	8
Art. 11 Vice-Deans	10
Art. 12 Scientific Council of the Faculty	10
Art. 13 Disciplinary Committee of the Faculty	11
Article 14 Advisory bodies of the Dean	11
Part Four - Organisation of the Faculty	11
Art. 15 Faculty	11
Art. 16 Departments and Centres	12
Art. 17 Dean's Office	12
Part Five - Staff and Students of the Faculty	12
Art. 18 Employees	12
Art. 19 Students	13
Part Six - Faculty Management	13
Art. 20 Management principles	13
Art. 21 Secretary of the Faculty	14
Article 22 Business activities	14



Catholic University in Ružomberok
Faculty of Arts

Doc.:
VP-FFKU-01

Revision No: 0

Issue No: 1

INTERNAL REGULATION
Statute of the Faculty of Arts of the Catholic University in Ružomberok

Page **3/16**

Part Seven - Academic insignia, gowns and ceremonies.....	14
Art. 23 Faculty insignia and gowns	14
Art. 24 Academic Ceremonies and Student Pledges	14
Part Eight - Final provisions.....	15
Art. 25 Internal Regulations of the KU Faculty of Arts.....	15
Art. 26 Final provisions	16

For the purposes of this Internal Regulation, the following abbreviations shall be used :

Shortcut	Name
AS FF KU	The Academic Senate of the Faculty of Arts of the Catholic University in Ruzomberok
AS KU	Academic Senate of the Catholic University in Ružomberok
FFKU	Faculty of Arts of the Catholic University in Ružomberok
KU	Catholic University in Ružomberok
VR FF KU	The Scientific Council of the Faculty of Arts of the Catholic University in Ruzomberok
The Higher Education Act	Act No. 131/2002 Coll. on Higher Education Institutions and on Amendments and Additions of certain laws as amended



Catholic University in Ružomberok
Faculty of Arts

Doc.:
VP-FFKU-01

Revision No: 0

Issue No: 1

INTERNAL REGULATION
Statute of the Faculty of Arts of the Catholic University in Ružomberok

Page 4/16

The Statute of the Faculty of Arts of the Catholic University in Ružomberok is issued as an internal regulation in accordance with Act No. 131/2002 Coll. on Higher Education and on Amendments and Additions to Certain Acts, as amended (hereinafter referred to as the Act on Higher Education) and the Statute of the Catholic University in Ružomberok.

The first part
Introductory provisions

Article 1

Basic provisions

1. The Faculty of Philosophy of the Catholic University in Ružomberok was established by the Decree of the Conference of Bishops of Slovakia Protocol No. 103/99 of 17 May 1999 and by the Act of the National Council of the Slovak Republic 167/2000 Coll. of 10 May 2000 on the establishment of the Catholic University in Ružomberok as of 1 July 2000.
2. The full name of the faculty is the Catholic University of Ružomberok, Faculty of Arts. It is also possible to use the name Faculty of Arts of the Catholic University in Ružomberok, abbreviated as FF KU. The name of the faculty in English reads: Catholic University in Ružomberok, Faculty of Arts and Letters.
3. The seat of the faculty is Ružomberok.
4. The Faculty of Arts of the Catholic University in Ružomberok (hereinafter referred to as the Faculty or FF KU) is a part of the Catholic University in Ružomberok (hereinafter referred to as KU).
5. The faculty uses the official KU stamps and its own official stamp with the logo and the text Catholic University of Ružomberok Faculty of Arts in accordance with the internal legislation of KU.
6. The establishment, merger, amalgamation, dissolution, division, change of name or change of seat of a faculty shall be approved by the KU Board of Trustees on the proposal of the KU Rector (hereinafter referred to as the Rector) after prior approval by the KU Academic Senate and with the prior written consent of the KU Grand Chancellor. The Academic Senate of the Faculty shall give its opinion on the merger, amalgamation, division and dissolution of the Faculty.
7. The Statute of the Faculty constitutes the basic document according to which the academic life of the Faculty is conducted. It is drawn up in accordance with Act No 131/2002 Coll. on Higher Education and on Amendments and Supplements to Certain Acts, as amended, and in accordance with the KU Statutes in the spirit of John Paul II's Apostolic Constitution Ex Corde Ecclesiae.

	<p style="text-align: center;">Catholic University in Ružomberok Faculty of Arts</p>	Doc.: VP-FFKU-01
		Revision No: 0
INTERNAL REGULATION Statute of the Faculty of Arts of the Catholic University in Ružomberok		Issue No: 1
		Page 5/16

Article 2

Legal Status of the Faculty and Self-Government

1. The Faculty is a self-governing part of KU and an internal unit of the legal entity KU, whose organisation and internal legislation is determined by the Academic Senate of the Faculty in accordance with and within the scope of the relevant provisions of the Higher Education Act and the Statute of KU.
2. The self-governing competence of the faculty according to the Higher Education Act and in accordance with the KU Statute includes:
 - a) internal organisation of the faculty,
 - b) conclusion, changes and termination of employment relationships of employees enrolled at the faculty within the scope and under the conditions determined by the applicable legislation and internal regulations of the KU,
 - c) Determining the number and structure of posts of staff employed at the Faculty in accordance with the relevant provision of the KU Statute,
 - d) election of members of the academic self-government bodies of the faculty,
 - e) deciding on matters relating to the academic rights and obligations of students enrolled for studies under study programmes conducted at the faculty,
 - f) organisation of studies in accordance with the KU Study Regulations,
 - g) determining the number of admitted applicants for studies in accordance with the framework conditions for admission to studies and the method of determining the number of admitted applicants in accordance with the relevant provision of the KU Statute,
 - h) Determining other conditions of admission to study and making decisions in the admission procedure for study programmes carried out at the faculty,
 - i) determining the focus and organising research, development, artistic and other creative activities,
 - j) conducting international relations and activities in the areas in which the faculty operates,
 - k) cooperation with other universities, legal and natural persons, including foreign ones, in the areas in which the faculty operates, to the extent and under the conditions determined by the relevant provision of the KU Statute,
 - l) the management of funds allocated to the faculty by the Catholic University and of funds otherwise received by the faculty for the performance of its tasks,
 - m) carrying out business activities in accordance with the KU Statute,
 - n) making representations on the disposal of property used to carry out its tasks.



The second part
Mission and activities of the
Faculty

Article 3

Mission of the
Faculty

1. The Faculty contributes to the fulfilment of the KU mission as set out in the KU Statute, especially in the field of humanities and social sciences.
2. The mission of the faculty is to provide and disseminate a comprehensive knowledge of man, the world and God, and thus to educate students so that as educated and moral professionals they are able to orient themselves correctly in the Christian message according to the teachings of the Catholic Church, to have a sense of the ideal of the Christian way of life, to be able to develop a Christian culture and to have a fruitful dialogue with the people of our time.
3. The Faculty fulfils its mission through educational, scientific, artistic and cultural activities, spiritual activities and other activities related to the mission of the Faculty.
4. The faculty, its departments and members of the academic community develop foreign relations related to the educational, scientific, artistic and business activities of the faculty.
5. In fulfilling its mission, the faculty is guided by its long-term plan, which is consistent with KU's long-term plan.

Article 4

Education

1. The Faculty carries out higher education in accredited study programmes in accordance with the Higher Education Act, the KU Study Regulations, the KU Faculty of Arts Study Regulations and other KU internal regulations.
2. The faculty may also carry out further education within the meaning of applicable legislation and internal regulations of the KU.
3. The conditions of admission to study study programmes are approved by the Academic Senate of the Faculty in accordance with the framework conditions set by the Higher Education Act and the relevant provision of the KU Statute.

Article 5

Science

1. Scientific activity is a fundamental right and duty of every teacher and researcher. Scholarly activity takes place within the framework of the academic freedom of scientific inquiry and the publication of its results from the perspective of a Christian worldview.
2. The latest findings of science, including the results of their own scientific research, are presented at the faculty and applied in teaching activities.



Article 6

Business activity

1. The Faculty carries out business activities in connection with its educational and scientific activities and in accordance with its mission.
2. The faculty carries out business activities in accordance with applicable legislation, internal regulations of KU and FF KU.

Part Three Faculty Self-Government

Article 7

Bodies of Academic Self-Government of the Faculty

1. The bodies of the academic self-government of the Faculty are the Academic Senate of the Faculty, the Dean of the Faculty (hereinafter referred to as the Dean), the Faculty Scientific Council, and the Faculty Disciplinary Committee for Students.
2. The bodies of the academic self-government act and make decisions in accordance with the legislation in force, the internal regulations of the KU and the KU Faculty of Arts.
3. The KU Grand Chancellor has the right to attend meetings of all faculty academic governance bodies and to ask for explanations. The competences of the KU Grand Chancellor in relation to the various self-governing bodies of the Faculty shall derive from
§ 34 of the Higher Education Act, the norms of canon law and the KU Statute.

Article 8

Academic community of the faculty

1. The academic community of the faculty is the basis of the academic self-government of the faculty. It elects and dismisses members of the Academic Senate of the Faculty.
2. The academic community of the faculty consists of:
 - a) university teachers and researchers employed at the faculty, who are employed on a fixed weekly working time (staff members of the academic community),
 - b) Students at all levels of study (the student part of the academic community) whose studies are not interrupted.

Article 9

Academic Senate of the Faculty

1. The Academic Senate of the Faculty of Arts of the Catholic University (hereinafter AS FF KU) is a collective self-governing body of the Faculty.



Catholic University in Ružomberok
Faculty of Arts

Doc.:
VP-FFKU-01

Revision No: 0

Issue No: 1

INTERNAL REGULATION
Statute of the Faculty of Arts of the Catholic University in Ružomberok

Page **8/16**

2. AS FF KU has 9 members and consists of staff and students. The staff part has six members, the student part has three members. The members of the staff part of the AS FF KU are elected in direct secret elections by the members of the staff part of the academic community of the faculty, the members of the student part of the AS FF KU are elected in secret elections by the members of the student part of the academic community of the faculty.
3. Only a member of the faculty's academic staff may be a member of the staff section of the Faculty Academic Senate. Only a member of the student part of the Faculty Academic Senate may be a member of the student part of the Faculty Academic Senate.
4. The office of a member of the Academic Senate of the Faculty is incompatible with the office of Rector, Vice-Rector, Bursar, Dean and Vice-Dean.
5. The term of office of the members of the Academic Senate of the Faculty shall be a maximum of four years.
6. Elections of members of the AS FF KU are governed by the KU Statute and the Principles of Elections to the AS FF KU.
7. The conditions of termination and suspension of membership in the AS FF KU determines the Statute of the KU.
8. Details on the method of deliberations of the AS FF KU are regulated by the Rules of Procedure of the AS FF KU.
9. Meetings of the Academic Senate of the Faculty are public. The Dean and the Rector have the right to speak at the meeting in accordance with the Rules of Procedure of the AS FF KU, whenever they request it. At the request of the Dean or the Rector, the Chairperson of the Academic Senate of the Faculty is obliged to convene a meeting of the AS FF KU without delay, but no later than within 14 days. If the President of the AS FF KU fails to do so, the Dean or the Rector shall convene a meeting of the AS FF KU.
10. The status, activity and scope of the Academic Senate of the Faculty is regulated by the Statute of the KU.
11. AS FF KU elects one representative to the Council of Universities in accordance with the Law on Universities and the Statute of the Council of Universities.

Article 10 Dean

1. The dean is the representative of the faculty, manages it, represents it and acts in the affairs of the faculty.
2. The competence of the Dean is determined by the Higher Education Act and the Statute of the KU.
3. The dean is responsible for his/her activities to the AS FF KU and in matters in which he/she acts on behalf of the university (for the management of the faculty and other activities within the scope determined by the internal regulations of KU) is accountable to the Rector in accordance with the KU Statute. The dean is responsible to the rector for compliance with generally binding legal regulations and for the activities of the faculty.
4. The Dean is appointed by the Rector on the basis of the election results after



Catholic University in Ružomberok
Faculty of Arts

Doc.:
VP-FFKU-01

Revision No: 0

Issue No: 1

Page **9/16**

INTERNAL REGULATION

Statute of the Faculty of Arts of the Catholic University in Ružomberok

confirmation by the KU Grand Chancellor. The Electoral Assembly shall be set up so that the persons appointed by the Rector have one quarter of the votes (three members) and the other persons are representatives of the academic community of the Faculty (nine members of the AS FF KU). The Electoral Assembly shall be convened and chaired by the President of the AS FF KU. An absolute majority of the votes of all members of the Electoral Assembly is required for election.



Catholic University in Ružomberok
Faculty of Arts

Doc.:
VP-FFKU-01

Revision No: 0

Issue No: 1

INTERNAL REGULATION
Statute of the Faculty of Arts of the Catholic University in Ružomberok

Page **10/16**

5. The faculty shall announce the election of the dean on its website and through web applications, social media and social networking sites or other innovative means of communication no later than 90 days prior to the expiration of the dean's term of office. The faculty shall set a deadline of not less than 14 days and not more than 30 days for the submission of nominations for the dean and a deadline for the election not later than 30 days after the expiry of the deadline. Members of the academic community of the Faculty shall have the right to nominate candidates for the election of the candidate for Dean.
6. At the Electoral Assembly meeting, a public hearing is held for the candidates for Dean. The public hearing shall ascertain the candidates' management experience, their relationship to higher education, science and technology, and their relationship to the mission and field of activity of the college and faculty concerned. The candidate shall also present a proposal for a strategy for the development of the faculty concerned and, if the electoral assembly so decides, the candidate may also be asked to provide further information.
7. The nomination of a candidate for dean shall be by election. If in the election neither candidate receives the required supermajority of votes of all members of the Electoral Assembly in the first and second ballots, the candidates with the two highest vote totals from the second ballot shall proceed to the third ballot. If none of the candidates obtains an absolute majority of the total number of members of the Electoral Assembly in the third ballot, a rerun election shall be called within 30 days of the end of the previous ballot. If the faculty does not have a dean and no election of a candidate for dean is called or if no election is held, the election of a candidate for dean shall be called within 30 days of that fact,
8. The elected candidate for Dean will be forwarded by the President of the AS FF KU as a representative of the Electoral Assembly to the Grand Chancellor of KU for confirmation. If the Grand Chancellor does not comment on the proposal in writing within 14 days from the date of receipt of the written proposal, this shall be deemed to be an acceptance of the proposal. If the Grand Chancellor does not confirm the elected candidate in his/her written statement within 14 days, the election shall be deemed unsuccessful and the election of the candidate for Dean shall be repeated in accordance with the procedure laid down in these Statutes. If the Grand Chancellor does not confirm the elected candidate in his/her written statement, he/she shall also state in his/her written statement the reasons for not confirming the candidate.
9. The term of office of the Dean is four years. The office of Dean may be held by the same person for a maximum of two consecutive terms. A person who has served as a member of the Executive Board of the Slovak Higher Education Accreditation Agency may be appointed as dean no earlier than three years after the expiry of his/her membership of the Executive Board of that Agency.
10. The dean has an employment relationship with the university in which he or she is assigned to the faculty he or she directs; termination of the employment relationship related to the performance of the dean's function is conditional on the prior termination of the dean's function. When appointing a dean, the rector shall conclude



Catholic University in Ružomberok
Faculty of Arts

Doc.:
VP-FFKU-01

Revision No: 0

Issue No: 1

INTERNAL REGULATION
Statute of the Faculty of Arts of the Catholic University in Ružomberok

Page **11/16**

with the dean, for the duration of the term of office, a performance contract which shall include measurable indicators for the purpose of quality improvement



higher education provided by the faculty and the level of research, development or artistic and other creative activities of the faculty and the objectives that result from the long-term plan of the public university.

11. The conditions for the termination of the office of dean are regulated by the Higher Education Act.
12. The Dean may be dismissed by the Rector only with the consent of a supermajority of all members of the Electoral Assembly, the members of which are appointed in the same manner as for the election of the Dean. The Grand Chancellor of the KU shall give his/her consent to the proposal to remove the Dean from office in accordance with the relevant provision of the KU Statutes. The KU Grand Chancellor shall have the right to propose the removal of the Dean from office, stating the reasons for the proposed removal, in accordance with the relevant provision of the KU Statutes. The Rector may dismiss the Dean only under the conditions laid down in the Higher Education Act.
13. After the dismissal of the dean or after the early termination of the dean's function, the function of the dean is performed by a person authorized by the Rector on the proposal of the AS FF KU and with the consent of the Grand Chancellor of KU for a maximum of six months until the appointment of a new dean.

Article 11

Vice-Deans

1. The Vice-Deans of the Faculty of Arts (hereinafter referred to as Vice-Deans) represent the Dean to the extent determined by the Dean. The number, activities and scope of the vice-deans are determined by the Organisational Regulations of the KU Faculty of Arts.
2. Vice-deans are appointed and dismissed by the dean after discussion in the AS FF KU.
3. The term of office of Vice-Deans shall be a maximum of four years.
4. The dean may delegate the function of the vice-dean temporarily, for a maximum period of three months.

Article 12

Scientific Council of the Faculty

1. The composition, activity and scope of the Scientific Council of the Faculty of Arts of the Catholic University (hereinafter referred to as the SC FF KU) is regulated by the Statute of the KU.
2. Members of the FF KU SC are appointed and dismissed with the approval of the AS FF KU Dean. The Grand Chancellor of KU shall give his/her opinion on the Dean's proposal for the appointment and dismissal of the members of the KU FF SC in accordance with the relevant provision of the KU Statutes. The term of office of the members of the KU FF SC shall be four years.
3. The deliberations of the FF KU SB are governed by the Rules of Procedure of the FF KU SB.

	Catholic University in Ružomberok Faculty of Arts	Doc.: VP-FFKU-01
		Revision No: 0
INTERNAL REGULATION Statute of the Faculty of Arts of the Catholic University in Ružomberok		Issue No: 1
		Page 13/16

Article 13

Disciplinary Committee of the Faculty

1. The composition, activities and scope of the Faculty Disciplinary Committee are regulated by the KU Statute.
2. The Faculty Disciplinary Committee operates in accordance with the Higher Education Act, the KU Disciplinary Regulations for Students and the KU Faculty Disciplinary Regulations for Students (if the faculty has one in force). The Faculty Disciplinary Committee shall be governed by the Rules of Procedure of the Faculty Disciplinary Committee.

Article 14

Advisory bodies of the Dean

1. The Dean's advisory bodies are:
 - a) faculty leadership,
 - b) Dean's College,
 - c) pedagogical council,
 - d) other advisory bodies under specific rules.
2. The members of the faculty management are the chairman of the academic senate of the faculty, vice-deans and the secretary of the faculty.
3. The members of the Dean's College are members of the faculty management, heads of departments and centres, the Vice-Chairman of the Academic Senate of the Faculty for the student part and other persons on the basis of the Dean's decision. The Dean's College is convened by the Dean as necessary, as a rule once a month.
4. The members of the Board of Education are university teachers and researchers who are employed by the faculty on the basis of an employment contract. The Pedagogical Council is convened by the Dean as necessary, but at least once per semester.
5. The Dean may establish other advisory bodies for his/her activities. If the dean decides to set up another advisory body, its composition and method of functioning shall be determined by a special regulation.

The fourth part **Organisation of the Faculty**

Article 15

Faculty

1. The faculty is divided into a dean's office, departments, centres and other workplaces.
2. The number of organisational units of the faculty, as well as their further division, competences and mutual relations are determined by the Organisational Regulations of the Faculty of Arts KU.



Article 16

Departments and Centres

1. The Department as a basic organizational unit (workplace) of the faculty carries out educational, scientific and research and artistic activities. The Department is managed by the Head of the Department, who represents it externally. The activities and scope of activity, as well as the conditions of appointment and dismissal of the Head of the Department are regulated by the Organisational Regulations of the Faculty of Arts of KU.
2. The Centre is a department of the faculty, which specialises mainly in scientific and artistic research and activities or in specific aspects of higher and further education. The activities and scope of the Centre, as well as the conditions for appointing and dismissing the Head of the Centre, are regulated by the Organisational Regulations of the KU Faculty of Arts.
3. If a department or centre does not have a head, the staff of that department or centre shall fall under the direct authority of the Dean.

Article 17

Dean's Office

1. The administrative and operational running of the Faculty is provided by the staff of the Dean's Office.
2. The organizational structure of the Dean's Office, including the number and scope of its units (departments), as well as the relations of their mutual superiority and subordination are determined by the Organizational Regulations of the Faculty of Arts of KU.

The fifth part Faculty staff and students

Article 18

Staff

1. The KU Faculty of Arts employs university teachers, researchers and other staff. Their employment status is regulated by the Labour Code, the Higher Education Act, the relevant provisions of the KU Statute, the KU Labour Regulations and other binding employment regulations.
2. All faculty members are required to respect the character and objectives of the Faculty and the University as defined in this Statute and the KU Statutes.
3. The selection procedure for filling the posts of university teachers, research staff, professors and associate professors and senior faculty staff is governed by the principles of the selection procedure, which are an internal regulation of the KU



Catholic University in Ružomberok
Faculty of Arts

Doc.:
VP-FFKU-01

Revision No: 0

Issue No: 1

INTERNAL REGULATION
Statute of the Faculty of Arts of the Catholic University in Ružomberok

Page **15/16**

according to the KU Statute.



Article 19

Students

1. The rights and obligations of students are defined in Sections 70 and 71 of the Higher Education Act in accordance with Section 34 of this Act and the relevant provisions of the KU Statutes.
2. KU Faculty of Arts is involved in providing support to students in accordance with the KU Statute, KU Study Regulations, KU Faculty of Arts Study Regulations, KU Scholarship Regulations and other internal regulations.
3. The annual tuition and fees associated with studying at the Faculty are determined by the Rector on the proposal of the Dean. The annual tuition fees, conditions and method of payment of tuition fees and fees associated with studying at the faculty are determined in accordance with Section 92 of the Higher Education Act, the KU Statute, the Rector's Directive on the amount of tuition fees and fees associated with studying at KU and other internal regulations.

Part Six Faculty management

Article 20

Management principles

1. The Faculty manages in accordance with the legislation in force, internal regulations of the KU and with the intention to have at least a balanced economy.
2. The dean decides on the use of funds obtained by the faculty from other sources or through his/her own entrepreneurial activity after prior approval of the AS FF KU (except for earmarked gifts and grants).
3. AS FF KU:
 - a) approves the draft budget of the Faculty submitted by the Dean,
 - b) controls the management of the faculty's financial resources,
 - c) approves the breakdown of the funds additionally allocated by the Catholic University of Ružomberok,
 - d) approves the dean's proposal for the amount of tuition fees and the amount of fees related to study at the faculty in the context of the legislation in force and the internal regulations of the KU; the dean of the faculty submits the approved proposal to the rector,
 - e) approves the annual report on the Faculty's management submitted by the Dean.
4. The Dean is responsible for the efficient use of the Faculty's funds. The Dean is responsible to the Rector for the management of the Faculty in accordance with the Higher Education Act and the KU Statute.

	<p style="text-align: center;">Catholic University in Ružomberok Faculty of Arts</p>	Doc.: VP-FFKU-01
		Revision No: 0
INTERNAL REGULATION Statute of the Faculty of Arts of the Catholic University in Ružomberok		Issue No: 1
		Page 17/16

Article 21

Secretary of the Faculty

1. The economic and administrative running of the Faculty is ensured by the Secretary of the Faculty.
2. The Secretary of the Faculty is directly subordinate to the Dean. The conditions of appointment and dismissal of the Faculty Secretary are regulated by the Organisational Regulations of the Faculty of Arts of KU.

Article 22

Business activity

1. Business activities are governed by the Higher Education Act, the Ministry's Methodological Guideline on Business Activities and the internal regulations of KU.
2. The KU Faculty of Arts may carry out entrepreneurial activities that are related to its educational, research, development, artistic or other creative activities or activities that serve to make more efficient use of its human resources and assets. Entrepreneurial activities must not compromise the quality, scope and availability of activities fulfilling the mission of the KU Faculty of Arts. The costs of entrepreneurial activity must be covered by the income from it.
3. The entire process of business management is monitored and recorded separately from the main management on a separate account kept in the State Treasury and separately in the analytical accounting records of the KU Faculty of Arts.

The seventh part

Academic insignia, gowns and ceremonies

Article 23

Faculty insignia and gowns

1. The insignia of the faculty: the scepter and chain of the Dean, the chains of the Vice-Deans are the representative sign of the authority and responsibility of the academic officers of the faculty at the ceremonial assemblies.
2. The Academic Senate of the Catholic University in Ružomberok (hereinafter referred to as AS KU) approves the method of using the academic insignia of the Faculty of Arts of KU.
3. The gowns shall be used during ceremonial occasions of the Faculty in accordance with the relevant provision of the KU Statutes.

Article 24

Academic festivities and student promises

1. Academic ceremonies of the Faculty shall be conducted in accordance with the Regulations of Academic Ceremonies issued by KU and FF KU.



Catholic University in Ružomberok
Faculty of Arts

Doc.:
VP-FFKU-01

Revision No: 0

INTERNAL REGULATION

Issue No: 1

Statute of the Faculty of Arts of the Catholic University in Ružomberok

Page **18/16**

2. The matriculation of students and doctoral candidates takes place in the presence of the dean or vice-dean of the faculty. The wording of the matriculation oath is approved by the AS FF KU.
3. Bachelor's, master's and doctoral graduations are held in the presence of the KU Rector or KU Vice-Rector. The graduation form and the text of the graduation oath are approved by the AS FF KU.

**The eighth part
Final provisions**

Article 25

Internal regulations of the Faculty of Arts KU

1. KU Faculty of Arts issues the following internal regulations:
 - a) Statute of the Faculty of Arts of the Catholic University in Ružomberok,
 - b) Study Regulations of the Faculty of Arts of the Catholic University in Ružomberok,
 - c) Organizational Regulations Philosophical of the Faculty of Arts Catholic of the Faculty of Arts of the University of Ružomberok,
 - d) Principles of elections to the Academic Senate of the Faculty of Arts of the Catholic University in Ružomberok,
 - e) Rules of Procedure of the Academic Senate of the Faculty of Arts of the Catholic University in Ružomberok,
 - f) Disciplinary Regulations Philosophical of the Faculty of Arts Catholic University of Ružomberok for students,
 - g) Rules of Procedure of the Disciplinary Committee of the Faculty of Arts of the Catholic University in Ružomberok,
 - h) Rules of Procedure of the Scientific Council of the Faculty of Arts of the Catholic University in Ružomberok.
2. The internal regulations of the KU Faculty of Arts shall be submitted to the competent authority for approval with the prior written consent of the KU Grand Chancellor.
3. The internal regulations of the Faculty of Arts of KU under (a) and (b) shall be approved by the AS KU after approval by the AS KU Faculty of Arts. Internal regulations under (c) to (g) shall be approved by the KU FF AS. The internal rules under point (h) shall be approved by the KU FF SC.
4. The Dean may issue organizational and management acts (directives and measures) in relation to employees and students of the KU Faculty of Arts. The manner of their issuance, registration and other details of internal regulations are determined by the KU Organisational Regulations and the guidelines on management and registration of documents at KU.
5. The internal regulations of the Faculty, with the exception of measures, are published on the Faculty's website. Measures shall be sent in accordance with the KU internal rules on documentation.

	<p style="text-align: center;">Catholic University in Ružomberok Faculty of Arts</p>	Doc.: VP-FFKU-01
		Revision No: 0
INTERNAL REGULATION Statute of the Faculty of Arts of the Catholic University in Ružomberok		Issue No: 1
		Page 19/16

Article 26

Final provisions

1. This Statute is a legally binding regulation for all employees, students and members of the KU Faculty of Arts bodies.
2. The KU Faculty of Arts Statutes are approved by the KU AS after approval by the KU Faculty of Arts AS on the proposal of the Dean with the prior approval of the KU Grand Chancellor. Interpretation of these Statutes shall be provided by the KU Faculty of Arts AS when necessary. The interpretation shall enter into force on the date of its publication after prior approval of the interpretation by the KU Grand Chancellor.
3. This Statute was approved by the Academic Senate of KU on 20 June 2023 and shall enter into force and effect on that date.
4. On the day when this Statute enters into force and effect, the Statute of the Faculty of Arts of the Catholic University in Ružomberok approved by the Academic Senate of the Catholic University in Ružomberok on 26 May 2020 is repealed.
5. The validity of the appointment or election of the academic officers of the KU Faculty of Arts and the bodies of the KU Faculty of Arts academic self-government whose term of office has commenced according to the regulations in force until 24 April 2022 remains unaffected by this Statute in the context of Section 113am of the Higher Education Act and the relevant provision of the KU Statute.